

Dawson

CORONAVIRUS RESPONSE PLAN

Revision: 4/6/2020

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1.0 Purpose

Dawson is committed to providing a safe place to work during these unprecedented circumstances that the novel coronavirus outbreak has created. Official facts and guidance are rapidly changing. And every construction project is different. What is feasible and appropriate for any one project depends on its size, location and other unique characteristics.

To promote safety and maintain operations Dawson has developed this Coronavirus Response Plan to be implemented, to the extent feasible and appropriate, throughout the Company and at all of our jobsites. This Plan is based on information available from the Center for Disease Control and Prevention ("CDC") and Occupational Safety and Health Administration ("OSHA") and is subject to change based on further information provided by the CDC, OSHA, and other public officials. Dawson may also amend this Plan based on operational needs.

Questions about this Plan or COVID-19 can be answered by the project Superintendent, Project Manager or the Safety Manager.

2.0 Responsibilities

All managers and supervisors must be familiar with this plan. Managers and supervisors must set a good example by following this plan at all times and expect this same behavior from all employees and subcontractors.

Dawson is asking every one of our employees and subcontractors to help with our prevention efforts while at work. All employees and subcontractors, regardless of exposure risk, must follow OSHA and the CDC control and preventative guidelines including:

- Frequently wash your hands with soap and water for at least 20 seconds. When soap and running water are unavailable, use an alcohol-based hand rub with at least 60% alcohol.
- Avoid touching your eyes, nose, or mouth with unwashed hands.
- Follow appropriate respiratory etiquette, which includes covering for coughs and sneezes.
- Avoid close contact with people who are sick.

In addition, employees must familiarize themselves with the symptoms of COVID-19, which include the following:

- Coughing
- Fever
- Shortness of breath, difficulty breathing

If you develop a fever and symptoms of respiratory illness, such as cough or shortness of breath, DO NOT GO TO WORK and call your supervisor and healthcare provider right away. Likewise, if you come into close contact with someone showing these symptoms, call your supervisor and healthcare provider right away.

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3.0 Stop Work Authority

Like safety, every worker on a Dawson jobsite is empowered to stop work and contact the Dawson project Superintendent and request a suspected at-risk activity to be reviewed and as necessary corrected.

In no way will Dawson discriminate, retaliate against, or deter employees from stopping work due to unsafe/at-risk conditions or reporting such conditions.

If for any personal reason should an individual determine it not to be in their best interest to work for Dawson during a pandemic Dawson will respect that decision and not retaliate against that person in any way.

4.0 Dawson Office

- No visitors allowed in the Dawson office
- All internal doors are propped open
- Frequent cleaning of common surfaces
- All meetings conducted via phone or video conference.
- Place self-contained hand wash stations at the front door and required all persons to stop and wash their hands before entering the building.
- Dawson office can close and continue to support our project via telecommunicating.

5.0 Communications

Dawson has implemented the following:

- a) Daily jobsite huddle to check in with crew and subs before starting work (10 to 15 min)
Identify anyone is missing and assessing the condition of all employees and subcontractors daily. Anyone who is ill or is exhibiting COVID-19 symptoms (fever, sore throat, cough, shortness of breath, chills, body aches, headache, abdominal pain, diarrhea, vomiting) or who has been in contact with someone exhibiting symptoms will be sent home
- b) Daily 1:1 call with EM and Super (10 to 15 min)
By 10am have completed a call with the EM. Communicate information from the daily huddle including crew/sub wellness, supply chain needs, and project readiness.
- c) Daily divisional Teams meeting with VP and all EMs (10 to 15 min)
Each EM to share the impacts of his/her project with the team.
- d) Dawson COVID19 Task Force
Senior leadership meets every other day to evaluate the effectiveness of the response actions and proactively identify new needs.

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6.0 Alaska Travel

For those individuals traveling to Alaska we are taking the following actions to avoid the spread of COVID-19:

- Prior to boarding an aircraft traveling to Alaska, we will screen all employees and subcontracted employees supporting our work for COVID-19 symptoms including fever, sore throat, cough, shortness of breath, chills, body aches, headache, abdominal pain, diarrhea, vomiting. Any employee or subcontracted employee exhibiting symptoms will not be allowed to travel to Alaska.
- Upon arrival in Alaska, we will screen all employees and subcontracted employees supporting our work for COVID-19 symptoms including fever, sore throat, cough, shortness of breath, chills, body aches, headache, abdominal pain, diarrhea, vomiting. Any employee or subcontracted employee exhibiting symptoms upon arrival will immediately self-quarantine and be required to depart Alaska via the next available flight.
- For 14 days after arrival in Alaska Dawson will require all employees and subcontracted workers to:
 - A. Limit travel to direct route without stopping between the jobsite and the lodging unless medical care or similar emergent need arises.
 - B. Food and other necessary items will be delivered to employees by an individual who has not recently traveled out of Alaska and who is not exhibiting any symptoms of illness.
 - C. Be identified on the jobsite by a different colored vest, shirt, hardhat or other means in order to easily identify them and to alert other persons on the jobsite to be especially diligent in practicing social distancing.

7.0 Jobsite Protective Measures

7.1 Jobsite entry & orientation

No jobsite visitors. Only those persons that directly support project needs and must have a physical presence onsite to complete the task are permitted.

Site deliveries will be permitted but should be properly coordinated to minimize interactions with jobsite crew. Delivery personnel should remain in their vehicles if at all possible.

Prior to all employees and subcontractors entering the jobsite to perform essential work for the first time (delivery drivers are exempt if they stay inside or immediately adjacent to the truck) the Dawson Superintendent will:

- a) Ask the following questions.
 - Have you been confirmed positive for COVID-19?
 - Are you currently experiencing, or recently experienced, any acute respiratory illness symptoms such as fever, cough, or shortness of breath?

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- Have you been in close contact with any persons who has been confirmed positive for COVID-19?
- Have you been in close contact with any persons who have traveled and are also exhibiting acute respiratory illness symptoms?

If the answer is “yes” to any of the above question, they will be asked to immediately leave and not be allowed to work onsite until a through risk assessment has been performed.

- b) Verify normal body temperature with a noncontact thermometer (or similar)
- c) Provide an enhanced jobsite orientation that include Coronavirus awareness training and a review all best practices currently implemented related to Coronavirus safety on the jobsite.

7.2 Personal Protective Equipment (PPE)

To limit the spread of the virus and In addition to regular PPE for workers engaged in various tasks (fall protection, hard hats, hearing protection), Dawson requires:

- Gloves: Gloves should be worn at all times while on-site. The type of glove worn should be appropriate to the task. If gloves are not typically required for the task, then any type of glove is acceptable, including latex gloves.
- Eye protection: Eye protection should be worn at all times while on-site.
- Employees are encouraged to limit the need for N95 respirator use, by using engineering and work practice controls to minimize dust. Such controls include the use of water delivery and dust collection systems, as well as limiting exposure time.
- CDC and Alaska Department of Health and Social Services recommends the wearing of simple cloth face masks covering the mouth and nose in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies) especially in areas of significant community-based transmission.

7.3 Hand washing & hand sanitizer

- Appropriate cleaning supplies will be provided to the jobsites and frequently touched surfaces such as door handles and light switches should be frequently wiped down.
- Employees have been instructed to clean their hands often with an alcohol-based hand sanitizer or wash their hands with soap and water for at least 20 seconds
- In areas where the service is available and as availability allows portable self-contained hand wash stations will be placed on the jobsite. It is recommended that each jobsite have at least 2 hand wash stations. Place one near crew/sub trailers and the other immediately outside of the Dawson field office to facilitate the required hand wash before entry into the office trailer.
- When self-contained wash stations are not available, hand sanitizer will be made readily available.
- In locations where a cleaning service is available Dawson will have the field office cleaned daily otherwise the Dawson superintended will assign the task to one of the crew.

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7.4 Social distancing

- Employees must avoid physical contact with others and shall direct others (co-workers/contractors/visitors) to increase personal space to at least six (6) feet, where possible. Where work trailers are used, only necessary employees should enter the trailers and all employees should maintain social distancing while inside the trailers.
- To the extent possible all meetings will be conducted by telephone or mobile device.
- Dawson team members (Managers, Project Engineers, etc.) to limit jobsite visits unless urgent such as an accident or injury.
- Entry into the Dawson field office is prohibited except those with explicit authorization. This includes subcontractors, inspectors, engineers, etc. Typically, authorized access will include the Superintendent, Foreman, and Project Engineer.
- Use technology to avoid person to person meetings or unauthorized individuals from entering the field office.
- Meetings that must occur onsite and in person, such as subcontractor coordination meetings, should be held outside or in large building space with room to spread and maintain 6 ft separations.
- Safety/Toolbox Talk meeting attendance will be collected verbally and the foreman/superintendent will sign-in each attendee. Attendance will not be tracked through passed-around sign-in sheets or mobile devices. During any in-person safety meetings, avoid gathering in groups of more than 10 people and participants must remain at least six (6) feet apart.
- Employees will be encouraged to stagger breaks and lunches, if practicable, to maintain 6 ft separations and reduce the size of any group at any one time to less than ten (10) people.
- Foreman/Super to limit close interaction.
- Sharing of tools or any multi-user devices and accessories such as pencils, pens, iPads, laptops, hand-held radios is prohibited.
- Employees should limit the use of co-workers' tools and equipment. To the extent tools must be shared, Dawson will provide cleaning supplies such as alcohol-based wipes (pending availability) to clean tools before and after use.
- Employees are encouraged to minimize ride-sharing. While in vehicles, employees must ensure adequate ventilation.
- Limiting non-essential travel outside of the jobsite.
- When working in an enclosed area temporary partitioning will be erected with fans to control the airflow and minimize exposure to nearby trades.
- Routine environmental cleaning (doorknobs, keyboards, counters, and other surfaces) will be performed.

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- As appropriate and feasible doors will be either propped open or “foot hooks” installed to allow opening the door by hooking your toes under the “foot hook” and pulling the door open without the use of the hands.

7.5 Jobsite Cleaning

Dawson has instituted regular housekeeping practices, which include cleaning and disinfecting frequently used tools and equipment, and other elements of the work environment, where possible. Employees should regularly do the same in their assigned work areas.

- Jobsite trailers and break/lunchroom areas will be cleaned at least once per day. Employees performing cleaning will be issued proper personal protective equipment (“PPE”), such as nitrile, latex, or vinyl gloves, as recommended by the CDC.
- Any trash collected from the jobsite must be changed frequently by someone wearing nitrile, latex, or vinyl gloves.
- Portable jobsite toilets should be cleaned by the leasing company at least twice per week and disinfected on the inside.
- Vehicles and equipment/tools should be cleaned at least once per day and before change in operator or rider.
- OSHA has indicated that after an employee has tested positive for COVID-19 the an employer is typically not required to perform special cleaning or decontamination of work environments, unless those environments are visibly contaminated with blood or other bodily fluids. Notwithstanding this, Dawson will clean those areas of the jobsite that a confirmed-positive individual may have contacted and it will do so before employees can access that work space again.

7.6 Signage

Outside door of the Dawson field office:

- No unauthorized entrance
- Washing hands is required before entry

Common areas at the jobsite:

- Various awareness and informational posters from State and Federal sources including the CDC will be posted.

7.7 Jobsite Monitor

A jobsite monitor will be established to rove around the jobsite and monitor all personnel for signs and symptoms of illness and ensure best practices, such as social distancing, is followed. The Jobsite Monitor may be the Superintendent but should the delegated on larger jobsites.

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8.0 Pre-Task Planning

The standard Dawson Pre-Task Assessment completed by the individuals who are actually performing the work has been enhanced to include Coronavirus safe work practices.

9.0 Reporting Coronavirus illnesses

All employees and subcontractors are expected to report to their managers or supervisors if they are experiencing signs or symptoms of COVID-19.

All illnesses are to be monitored. Only crew or subcontractors with employees with known Coronavirus illness or are exhibiting COVID-19 symptoms (fever, sore throat, cough, shortness of breath, chills, body aches, headache, abdominal pain, diarrhea, vomiting) and are therefore suspected of having Coronavirus must be reported to the project manager and Corporate Safety.

Any employee/contractor/visitor showing symptoms of COVID-19 will be asked to leave the jobsite

10.0 Response to known or suspected Coronavirus illness

All Dawson employees and subcontractors with known Coronavirus illness or has acute respiratory illness symptoms (fever, sore throat, cough, shortness of breath, chills, body aches, headache, abdominal pain, diarrhea, vomiting) are to be immediately isolated and sent home. Contact the Project Manager to determine when the effected employee/subcontractor may return to work.

11.0 Jobsite shutdown

Should a jobsite need to temporarily shut down on short notice Dawson has developed plan to ensure the project is left in a safe and secure status. If needed, contact the Project Manager for the temporary shutdown protocol.

DAWSON WORK RE-ENTRY PROTOCOL

The matrix below is designed to serve as a framework to determine when it is appropriate for an employee/subcontractor to return to work.

CONSIDERATION FACTORS	CATEGORY A	CATEGORY B	CATEGORY C	CATEGORY D
Employee/ Subcontractor Description	Sick with COVID19	<p>Traveled to CDC Level 3 Travel Health Notice area: https://www.cdc.gov/coronavirus/2019-ncov/travel-tips.html</p> <p>Exposed to someone with COVID19</p>	<p>Has illness symptoms <u>that includes a fever and/or unusual shortness of breath</u></p>	<p>Has non-COVID19 illness</p> <p>Has Increased Exposure:</p> <ul style="list-style-type: none"> • Airports (especially SEATAC) • Large events • Children and Family exposed from others • Interactions with high risk/exposed individuals
Return to Work	Self-quarantine until healthcare provider approves return to work	Self-quarantine for 14 days before returning to work	Self-quarantine until 72 hours after fever is gone (less than 100.4° F) and after symptoms get better before returning to work	<p>For non-COVID19 illness, self-quarantine until at least 24 hours after symptoms gone</p> <p>For increased exposure, discuss with team leader/responsible supervisor to determine if/how long to self-quarantine (Recommended range: 0-3 days)</p>

Attachment A Exposure Assessment Form

Jobsite Orientation COVID-19 Supplement

In addition to the standard orientation process the Dawson Superintendent to complete this form for each employee and subcontractor prior to starting work onsite.

Name: _____ Employer: _____ Date: _____

Answer the following questions:	NO	YES
<ul style="list-style-type: none">• Have you been confirmed positive for COVID-19?	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none">• Are you currently experiencing, or recently experienced, any acute respiratory illness symptoms such as fever, sore throat, cough, shortness of breath, chills, body aches, headache, abdominal pain, diarrhea, vomiting?• Elevated body temperature. If known: _____	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none">• Have you been in close contact with any persons who has been confirmed positive for COVID-19?	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none">• Have you been in close contact with any persons who have traveled and are also exhibiting acute respiratory illness symptoms?	<input type="checkbox"/>	<input type="checkbox"/>

If the answer is “yes” to any of the above question, The individual will not be authorized to work onsite and asked to immediately leave until a through risk assessment has been performed.

- Provide Coronavirus awareness training
- Review of the Dawson Coronavirus Response Plan
- Review Enhanced PTA requirements
- Jobsite specific:

Employees concerns or discussion

Pre-Task Assessment (PTA) COVID-19 Supplement

This form is intended to be completed in conjunction with, and attached to, a standard PTA by the crew performing the work.

Identified who is the Social Distancing Monitor: _____

Safe Work Practices to prevent the spread of COVID-19

Social distancing: Limit physical contact with others and increase personal space (to at least 6 feet, where possible).

If task requires workers to be closer than 6 feet additional PPE/work practices will include:
 Respirator
 Temp partition and forced ventilation
 Other:

Hands will be frequently washed.
Hand wash/sanitizer is located: _____

Tools and equipment will not be shared

Use cell phones and other technology to avoid face to face meetings

When working in an enclosed area install temporary partitioning with fans to control the airflow and minimize exposure to nearby trades

Cover nose and mouth (or elbow) when coughing or sneezing

Gloves and eye protection to be worn at all times

Inform my supervisor of any illness in my immediate family or if any worker exhibits symptoms

Empowered to stop work and Inform my supervisor of any health concerns

Employees concerns or discussion

COVID-19 Alaska Pre-Travel Checklist

Each employer is responsible to complete and return this checklist to Dawson for each employee traveling to a Dawson jobsite before he/she departs.

Dawson project: _____ Date of travel: _____

Name of individual traveling: _____

Employer: _____ Contact number: _____

Answer the following questions:	NO	YES
<ul style="list-style-type: none">• Have you been confirmed positive for COVID-19?	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none">• Are you currently experiencing, or recently experienced, any acute respiratory illness symptoms such as fever, sore throat, cough, shortness of breath, chills, body aches, headache, abdominal pain, diarrhea, vomiting?• Body temperature immediately prior to departure is: _____ (requires physical temperature to be taken)	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none">• Have you been in close contact with any persons who has been confirmed positive for COVID-19?	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none">• Have you been in close contact with any persons who have traveled and are also exhibiting acute respiratory illness symptoms?	<input type="checkbox"/>	<input type="checkbox"/>

If the answer is "yes" to any of the above question, the individual is **NOT** authorized to travel and will not be permitted to work at the Dawson project for which he/she is traveling too.

Provided Coronavirus awareness training by your employer

Reviewed the Dawson Coronavirus Response Plan

Jobsite specific:

Traveler's Supervisor:

Name: _____ Signature: _____